AUROBINDO PHARMA LIMITED

Environment, Health and Safety Policy

The management of Aurobindo Pharma Limited, commits to operate all its units in an environmentally friendly manner, while protecting health and safety of its employees. The management is committed to prevention of pollution, injury and ill health to its employees. Aurobindo Pharma Limited will comply with applicable laws and other requirements.

This commitment will be fulfilled by:

- Providing suitable equipment and maintaining them in line with the requirements of law and good engineering practices

- Using innovative R & D techniques and process development to minimise and control adverse impacts of our operations on safety and health of our employees and on the surrounding environment

- Establishing, implementing, and maintaining, programs for risk reduction, emergency preparedness, recycling and reusing of wastes, and pollution prevention by using effective technologies, wherever feasible

- Working for a continual improvement in our environment, safety and health performance by setting appropriate objectives, targets, management programs and periodic review of the same

- Providing necessary training to all employees to make them aware of their obligations under this policy, and other legal requirements related to their area of responsibility

- Updating ourselves on the latest industry practices and changes in legislation, and applying this knowledge to improve manufacturing procedures and systems

This policy will be made available to public on request

Date: 03-09-2013

N. Govindarajan
Managing Director