



AUROBINDO PHARMA LIMITED

(CIN - L24239TG1986PLC015190)

Regd. Office: Plot No. 2, Maithrivihar, Ameerpet, Hyderabad – 500 038, Telangana, India

Tel No. +91 40 2373 6370, 2374 7340, Fax No. +91 40 2374 1080, 2374 6833

E-mail: info@aurobindo.com; Website: www.aurobindo.com

NOTICE

NOTICE is hereby given that the 35th Annual General Meeting of the Members of Aurobindo Pharma Limited will be held on **Tuesday, the 2nd day of August 2022 at 3.30 p.m. IST through Video Conferencing (“VC”)/Other Audio Visual Means (“OAVM”)** to transact the following business:

ORDINARY BUSINESS

1. To receive, consider and adopt the Audited Standalone Financial Statements of the Company for the financial year ended March 31, 2022 and reports of Directors and Auditors thereon.
2. To receive, consider and adopt the Audited Consolidated Financial Statements of the Company for the financial year ended March 31, 2022 and report of Auditors thereon.
3. To confirm the first interim dividend of ₹1.50, second interim dividend of ₹1.50, third interim dividend of ₹1.50 and fourth interim dividend of ₹4.50 in aggregate ₹9.00 per equity share of ₹1 each, as dividend paid for the financial year 2021-22.
4. To appoint a Director in place of Mr. K. Nithyananda Reddy (DIN: 01284195) who retires by rotation at this Annual General Meeting and being eligible, seeks re-appointment.
5. To appoint a Director in place of Mr. M. Madan Mohan Reddy (DIN: 01284266) who retires by rotation at this Annual General Meeting and being eligible, seeks re-appointment.
6. To appoint Statutory Auditors of the Company and fix their remuneration and in this regard to consider and if thought fit, to pass with or without modification(s), the following resolution as an Ordinary Resolution:

"RESOLVED THAT pursuant to the provisions of Sections 139, 142 and other applicable provisions, if any, of the Companies Act, 2013 (the “Act”) read with the Companies (Audit & Auditors) Rules, 2014, and such other applicable

provisions, if any, of the Act or Rules framed thereunder including any statutory enactment or modification thereof and pursuant to the recommendation of the Audit Committee, M/s. Deloitte Haskins & Sells, Chartered Accountants, (Firm's Registration No. 008072S) be and are hereby appointed as the Statutory Auditors of the Company in place of M/s. B S R & Associates LLP, Chartered Accountants, (Firm Registration No. 116231W/W-100024), the retiring auditors, to hold office from the conclusion of this 35th Annual General Meeting until the conclusion of 40th Annual General Meeting of the Company, at such remuneration as may be decided by the Board of Directors of the Company."

SPECIAL BUSINESS

7. **To re-appoint Mr. P. Sarath Chandra Reddy (DIN: 01628013) as Whole-time Director and in this regard to consider and, if thought fit, to pass, with or without modification(s), the following resolution as an Ordinary Resolution:**

"RESOLVED THAT pursuant to the provisions of Sections 196, 197 and 203 read with Schedule V and all other applicable provisions of the Companies Act, 2013 and the Companies (Appointment and Remuneration of Managerial Personnel) Rules, 2014 (including any statutory modification(s) or re-enactment thereof for the time being in force) and subject to such other consents/approvals as may be required, the approval of the members of the Company be and is hereby accorded to the reappointment of Mr. P. Sarath Chandra Reddy (DIN: 01628013) as Whole-time Director of the Company for a further period of three years with effect from June 1, 2022, whose term of office shall be liable to determination by retirement of directors by rotation at a remuneration and perquisites as detailed below with liberty to the Board of Directors to alter and vary the terms and conditions of the said re-appointment and/or remuneration as it may deem fit and as may be acceptable to Mr. P. Sarath Chandra Reddy, subject to the same not exceeding the limits specified under Schedule V to the Companies Act, 2013 or any statutory modification(s) or re-enactment thereof."

Notice Contd.

a	Salary	₹ 625,000 per month
b	House Rent Allowance	₹ 416,666 per month
c	Medical Reimbursement	i) Reimbursement of medical expenses incurred for self and family subject to a ceiling of one month's salary in a year or 3 months' salary over a period of 3 years.
		ii) Mediclaim insurance as per rules of the Company.
d	Leave Travel Concession	For self & family once in a year as per the rules of the Company
e	Personal Accident Insurance	Premium not exceeding ₹25,000 per annum
f	Club Fees	Fees of clubs subject to a maximum of two clubs. This will not include admission and life membership fee.
g	Provident fund, superannuation benefits and gratuity as per the rules of the Company subject to the ceilings as per the guidelines for managerial remuneration in force from time to time.	
h	Provision of Company's car with driver.	
i	Provision of free telephone at residence.	
j	Encashment of leave as per the rules of the Company	

- 8. To re-appoint Mr. P. V. Ramprasad Reddy (DIN: 01284132), Director of the Company, as Executive Chairman of Aurobindo Pharma USA Inc., a Wholly Owned Subsidiary of the Company and in this regard to consider and if thought fit, to pass, with or without modification(s), the following resolution as an Ordinary Resolution:**

"RESOLVED THAT pursuant to the provisions of Section 188 and other applicable provisions, if any, of the Companies Act, 2013 read with Companies (Meetings of Board and its Powers) Rules, 2014 and in terms of applicable provisions of Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 (including any statutory amendment, modification or re-enactment thereof), the approval of the members of the Company be and is hereby accorded to the reappointment of Mr. P. V. Ramprasad Reddy (DIN: 01284132), Director of the Company as Executive Chairman (or any other designation which the Board of

Directors of Aurobindo Pharma USA, Inc., may decide from time to time) in Aurobindo Pharma USA Inc., a Wholly Owned Subsidiary of the Company with effect from December 1, 2022 for a period of five years at such remuneration and on such other terms and conditions as may be decided by the Board of Directors of Aurobindo Pharma USA, Inc., provided however that the aggregate amount of remuneration (inclusive of salary, perquisites, allowances, incentives, bonuses, retirement benefits, insurance, other facilities, etc.) shall not exceed USD 400,000 (US Dollar four hundred thousand only) per annum or equivalent amount in any other currency with an authority to the Board of Directors of Aurobindo Pharma USA, Inc., to give annual or other increments from time to time not exceeding 5% of the immediately previous drawn salary over and above the aforesaid remuneration and he will also be entitled to reimbursement of medical expenses for self and family, use of Company's car and telephone at residence and encashment of unavailed leave and other benefits as per the rules of Aurobindo Pharma USA Inc."

- 9. To ratify the remuneration payable to the Cost Auditor appointed by the Board of Directors of the Company for the financial year 2022-23 pursuant to Section 148 and all other applicable provisions of the Companies Act, 2013, by passing with or without modification(s), the following resolution as an Ordinary Resolution:**

"RESOLVED THAT pursuant to the provisions of Section 148(3) of the Companies Act, 2013 read with Rule 14 of Companies (Audit and Auditors) Rules, 2014 and other applicable provisions of the Companies Act, 2013, the remuneration of ₹ 650,000 (Rupees six hundred fifty thousand only) excluding applicable taxes payable to M/s. EVS & Associates, Cost Accountants, Hyderabad, for conducting audit of the cost records of the Company for the financial year 2022-23, as approved by the Board of Directors of the Company, be and is hereby ratified."

By Order of the Board

B. Adi Reddy

Company Secretary
Membership No. ACS 13709

Place: Hyderabad
Date : June 17, 2022

NOTES

1. In view of the continuing COVID-19 pandemic, the Ministry of Corporate Affairs ("MCA") has vide its circular dated May 5, 2020 read with other circulars dated April 8, 2020, April 13, 2020 and May 5, 2022 (collectively referred to as "MCA Circulars") and SEBI vide its Circular Nos. SEBI/HO/CFD/CMD2/CIR /P/2021/11 dated January 15, 2021 and SEBI/HO/CFD/CMD2/CIR/P/2022/62 dated May 13, 2022, permitted the companies to hold Annual General Meeting ("AGM") through VC / OAVM, without the physical presence of the Members at a common venue. In compliance with the aforesaid SEBI Circulars, the provisions of the Companies Act, 2013 ("Act"), SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 ("SEBI Listing Regulations") and MCA Circulars, the 35th AGM of the Company is being held through VC / OAVM.
2. Pursuant to the provisions of the Act, generally a Member entitled to attend and vote at the AGM is entitled to appoint a proxy to attend and vote on his/her behalf and the proxy need not be a Member of the Company. Since this AGM is being held pursuant to the MCA Circulars through VC / OAVM, physical attendance of Members has been dispensed with. Accordingly, the facility for appointment of proxies by the Members will not be available for the AGM and hence the Proxy Form and Attendance Slip are not annexed to this Notice.
3. Institutional/Corporate Members (i.e. other than individuals/ HUF, NRI, etc.) are required to send a scanned copy (PDF/JPG Format) of its Board or Governing Body Resolution/Authorisation etc., authorising its representative to attend the AGM through VC / OAVM on its behalf and cast its votes through e-voting. The said Resolution/Authorisation shall be sent to the Scrutiniser by email through its registered email address to anderam@rediffmail.com with a copy marked to evoting@kfintech.com.
4. The Explanatory Statement setting out all material facts pursuant to Section 102 of the Act with respect to the Special Business set out in the Notice, is annexed and forms part of the Notice.
5. The Register of Directors and Key Managerial Personnel and their shareholding maintained under Section 170 of the Act, the Register of Contracts or Arrangements in which the directors are interested, maintained under Section 189 of the Act, and the relevant documents referred to in the Notice will be available electronically for inspection by the Members during the AGM. All documents referred to in the Notice will also be available electronically for inspection without any fee by the Members from the date of circulation of this Notice up to the date of AGM. Members seeking to inspect such documents can send an email to cs@aurobindo.com.
6. The Register of Members and Share Transfer Books of the Company will remain closed from July 29, 2022 to August 2, 2022 (both days inclusive).
7. The Board of Directors of the Company has declared first interim dividend of ₹1.50, second interim dividend of ₹1.50, third interim dividend of ₹1.50 and fourth interim dividend of ₹4.50 per share of ₹1 each, aggregating to ₹9.00 per share of ₹1 each for the financial year 2021-22 and the same was paid on September 7, 2021, November 30, 2021, March 4, 2022 and June 15, 2022 respectively.
8. During the financial year, the unpaid/unclaimed second interim dividend for the financial year 2013-14, interim dividend for the financial year 2014-15 and second interim dividend for the financial year 2014-15 were transferred to the Investor Education and Protection Fund (IEPF). The Company has uploaded the details of the unpaid and unclaimed dividend amounts of the previous years on the website of the Company (www.aurobindo.com) and also on the website of Ministry of Corporate Affairs. The third Interim unpaid/unclaimed dividends for the financial year 2014-15 and interim unpaid/unclaimed dividends for the financial year 2015-16 will be transferred to the Investor Education and Protection Fund of the Central Government on respective due date(s) along with shares. To claim the equity shares and dividend that were transferred to IEPF, Members may file e-Form IEPF 5 with the Ministry of Corporate Affairs and submit all the required documents as prescribed under IEPF Rules. The concerned members/ Investors are advised to file Web based e-Form IEPF 5 with the Ministry of Corporate affairs using the web link <https://www.mca.gov.in/mcafoportal/login.do> or contact KFin Technologies Limited, the Registrar and Transfer Agent (the "RTA") of the Company or send mail to ig@aurobindo.com, for assistance/ clarification in regard to claim for refund of shares and/or dividend from IEPF Authority.

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The following are the due dates for transfer of unclaimed/unpaid dividends for the financial year 2014-15 and thereafter to IEPF:

Financial year	Dividend	Declaration Date	Due Date
2014-15	3 rd Interim Dividend	28-May-15	2-Jul-22
2015-16	Interim Dividend	12-Aug-15	16-Sep-22
2015-16	2 nd Interim Dividend	6-Nov-15	11-Dec-22
2015-16	3 rd Interim Dividend	9-Feb-16	16-Mar-23
2015-16	4 th Interim Dividend	30-May-16	5-Jul-23
2016-17	Interim Dividend	14-Nov-16	20-Dec-23
2016-17	2 nd Interim Dividend	29-May-17	3-Jul-24
2017-18	Interim Dividend	9-Nov-17	14-Dec-24
2017-18	2 nd Interim Dividend	7-Feb-18	14-Mar-25
2018-19	Interim Dividend	12-Nov-18	17-Dec-25
2018-19	2 nd Interim Dividend	7-Feb-19	14-Mar-26
2019-20	Interim Dividend	12-Nov-19	16-Jan-27
2019-20	2 nd Interim Dividend	6-Feb-20	12-Apr-27
2020-21	Interim Dividend	12-Aug-20	17-Oct-27
2020-21	2 nd Interim Dividend	11-Nov-20	16-Jan-28
2020-21	3 rd Interim Dividend	19-Feb-21	16-Apr-28
2021-22	Interim Dividend	12-Aug-21	16-Sep-28
2021-22	2 nd Interim Dividend	8-Nov-21	13-Dec-28
2021-22	3 rd Interim Dividend	9-Feb-22	16-Mar-29
2021-22	4 th Interim Dividend	30-May-22	4-Jul-29

9. Members holding shares in physical form are requested to notify immediately any change in their address to the Company's RTA. Members holding shares in electronic form may intimate any such changes to their respective Depository Participants (DPs).
10. In terms of Schedule I of the SEBI (LODR) Regulations, 2015, listed companies are required to use the Reserve Bank of India's approved electronic mode of payment such as National Automated Clearing House (NACH), National Electronic Fund Transfer (NEFT), Real Time Gross Settlement (RTGS) for making payments like dividend to the Members. Accordingly, Members holding securities in dematerialised mode are requested to update their bank details with their depository participants. Members holding securities in physical form may send a request updating their bank details to the Company's Registrar and Transfer Agent.

SEBI has mandated the submission of PAN, KYC details and nomination by holders of physical securities by March 31, 2023, and linking PAN with Aadhaar by March 31, 2022, vide its circulars dated November 3, 2021 and December 15, 2021. Shareholders are requested to submit their PAN, KYC and nomination details to the Company's registrars KFin Technologies Limited at einward.ris@kfintech.com. The forms for updating the same are available at <https://www.aurobindo.com/investors/shareholder-information/registrar-and-share-transfer-agent/>.

Members holding shares in electronic form are, therefore, requested to submit their PAN to their depository participant(s).

In case a holder of physical securities fails to furnish these details or link their PAN with Aadhaar before the due date(s), our Company's RTAs are obligated to freeze such folios. The securities in the frozen folios shall be eligible to receive payments (including dividend) and lodge grievances only after furnishing the complete documents. If the securities continue to remain frozen as on December 31, 2025, the RTA/the Company shall refer such securities to the administering authority under the Benami Transactions (Prohibitions) Act, 1988, and/or the Prevention of Money Laundering Act, 2002.

11. Members holding shares in physical mode are requested to submit their Permanent Account Number (PAN) and bank account details to the Company/RTA if not registered with the Company/ RTA, as mandated by SEBI, by writing to the Company at ig@aurobindo.com or to RTA/KFintech at einward.ris@kfintech.com along with the details of Name & Folio no., self-attested copy of PAN card, self-attested scanned copy of Aadhaar Card/ Passport/ Driving Licence/ Election Identity Card, bank details viz. name of the Bank and branch address, Bank account number, IFSC & MICR details and a cancelled cheque and also further advised to register nomination in respect of their shareholding in the Company. Non-Resident Indian Members are requested to inform KFintech/respective DPs, immediately of any

- change in their residential status on return to India for permanent settlement by submitting particulars of their bank account maintained in India with complete name, branch, account type, account number and address of the bank with pin code number, if not already furnished.
12. In terms of Regulation 40(1) of SEBI Listing Regulations, as amended from time to time, securities can be transferred only in dematerialised form with effect from April 1, 2019, except in case of request received for transmission or transposition of securities. Further, SEBI had fixed March 31, 2021 as the cut-off date for re-lodgement of transfer deeds and the shares that are re-lodged for transfer shall be issued only in dematerialised mode. The requests for effecting transfer/transmission/ transposition of securities shall not be processed unless the securities are held in the dematerialised form. Transfers of equity shares in electronic form are effected through the depositories with no involvement of the Company. Members holding shares in physical form are requested to consider converting their holdings to dematerialised form.
 13. Pursuant to Section 72 of the Act, Members are entitled to make a nomination in respect of shares held by them. Members desirous of making a nomination, pursuant to the Rule 19(1) of the Companies (Share Capital and Debentures) Rules, 2014, are requested to send their requests in Form No. SH-13, to the RTA of the Company. Further, Members desirous of cancelling/ varying nomination pursuant to rule 19(9) of the Companies (Share Capital and Debentures) Rules, 2014, are requested to send their requests in Form No. SH-14, to the RTA of the Company.
 14. In compliance with the aforesaid MCA Circulars, Notice of the AGM along with the Annual Report 2021-22 is being sent only through electronic mode to those Members whose email addresses are registered with the Company/ Depositories. Members may note that the Notice and Annual Report 2021-22 will also be available on the Company's website www.aurobindo.com, websites of the Stock Exchanges i.e. BSE Limited and National Stock Exchange of India Limited at www.bseindia.com and www.nseindia.com respectively, and on the website of Kfin Technologies Limited, <https://www.kfintech.com> (<https://evoting.kfintech.com>)
 15. In terms of Section 108 of the Act read with the Companies (Management and Administration) Rules, 2014 and as per the requirements of SEBI Listing Regulations, the Company is providing the facility to its Members holding shares in physical or dematerialised form as on the cut-off date, i.e. July 26, 2022, to exercise their right to vote by electronic means on all of the agenda items specified in the accompanying Notice of AGM.
 16. For receiving Annual Report, Notice of AGM and e-voting instructions by the Members whose email IDs are not registered with the Company/Depository Participants(s):
 - a) Members who have not registered their email address and in consequence the Annual Report, Notice of AGM and e-voting instructions cannot be serviced, may temporarily get their email address and mobile number registered with KFinTech, by accessing the link: <https://ris.kfintech.com/clientservices/mobilereg/mobileemailreg.aspx>. Members are requested to follow the process as guided to capture the email address and mobile number for sending the soft copy of the AGM Notice and e-voting instructions along with the User ID and Password. In case of any queries, member may write to einward.ris@kfintech.com.
 - b) Alternatively, member may send an e-mail request at the mail id einward.ris@kfintech.com along with scanned copy of the signed copy of the request letter providing the email address, mobile number, self-attested PAN copy and Client Master copy in case of electronic folio and copy of share certificate in case of physical folio for sending the Annual report, Notice of AGM and the e-voting instructions.
 17. Members attending the AGM through VC / OAVM shall be counted for the purpose of reckoning the quorum under Section 103 of the Act.
 18. In terms of the provisions of Section 152 of the Act, Mr. K. Nithyananda Reddy and Mr. M. Madan Mohan Reddy, Directors retire by rotation at this AGM. Mr. P. Sarath Chandra Reddy is proposed to be re-appointed as Whole-time Director as his current tenure as Whole-time Director of the Company expired on May 31, 2022. Brief resume of Directors who are proposed to be appointed, nature of their expertise in specific functional areas, names of the companies in which they hold directorships and membership/chairmanships of Board Committees and shareholding in the Company as stipulated under Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 and Secretarial Standard on General Meetings issued by ICSI are forming part of the Notice and appended to the Notice.
 19. Since the AGM will be held through VC / OAVM, the Route Map is not annexed in this Notice.
 20. The Company has appointed M/s KFin Technologies Limited (KFinTech), Registrar and Transfer Agents, to provide Video Conferencing facility for the Annual General Meeting and the attendant enablers for conducting the AGM.

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21. Pursuant to the provisions of MCA circulars on the VC/ OVAM, Members can attend the AGM through log in credentials provided to them to connect to Video conference. Physical attendance of the Members at the Meeting venue is not required.
22. The Members can join the AGM 15 minutes before and after the scheduled time of the commencement of the AGM by following the procedure mentioned in the Notice.
23. Up to 2,000 members will be able to join on a first come first serviced basis to the AGM.
24. No restriction is applicable for joining into the AGM in respect of large Members (Members holding 2% or more shareholding), Promoters, Institutional Investors, Directors, Key Managerial Personnel, the Chairpersons of the Audit Committee, Nomination and Remuneration Committee and Stakeholders Relationship Committee, Auditors, etc.
- v. Individual demat account holders would be able to cast their vote without having to register again with the e-Voting service provider (ESP) thereby not only facilitating seamless authentication but also ease and convenience of participating in e-Voting process. Shareholders are advised to update their mobile number and e-mail ID with their DPs to access e-Voting facility.
- vi. The remote e-Voting period commences on July 29, 2022 (9.00 a.m.) and ends on August 1, 2022 (5 p.m.).
- vii. The voting rights of Members shall be in proportion to their shares in the paid-up equity share capital of the Company as on the cut-off date (i.e. July 26, 2022).
- viii. Any person holding shares in physical form and non-individual shareholders, who acquires shares of the Company and becomes a Member of the Company after sending of the AGM Notice and holding shares as of the cut-off date, may obtain the login ID and password by sending a request at evoting@Kfintech.com. However, if he/she is already registered with Kfintech for remote e-Voting then, he/ she can use his/ her existing User ID and password for casting the vote.

PROCEDURE FOR REMOTE E-VOTING

- i. In compliance with the provisions of Section 108 of the Act, read with Rule 20 of the Companies (Management and Administration) Rules, 2014, as amended from time to time, Regulation 44 of the SEBI Listing Regulations, 2015 and in terms of SEBI circular No. SEBI/HO/CFD/CMD/ CIR/P/2020/242 dated December 9, 2020 in relation to e-Voting Facility to be provided by the listed entities, the Members are provided with the facility to cast their vote electronically, through the e-Voting services provided by Kfintech, on all the resolutions set forth in this Notice. The instructions for e-Voting are given herein below.
- ii. Further, the facility for voting through electronic voting system will also be made available at the Meeting ("Insta Poll") and Members attending the Meeting who have not cast their vote(s) by remote e-voting will be able to vote at the Meeting through Insta Poll.
- iii. The Company has engaged the services of Kfintech as the agency to provide e-voting facility.
- iv. However, pursuant to SEBI circular No. SEBI/HO/CFD/ CMD/CIR/P/2020/242 dated December 9, 2020 on "e-Voting facility provided by Listed Companies", e-Voting process has been enabled to all the individual demat account holders, by way of single login credential, through their demat accounts/ websites of Depositories/ DPs in order to increase the efficiency of the voting process.
- ix. In case of Individual Shareholders holding securities in demat mode and who acquires shares of the Company and becomes a Member of the Company after sending of the Notice and holding shares as of the cut-off date may follow steps mentioned below under "Login method for remote e-Voting and joining virtual meeting for Individual shareholders holding securities in demat mode."
- x. The detailed process and manner for remote e-Voting and e-AGM are explained herein below:

Step 1 : Access to Depositories (NSDL / CDSL) e-Voting system in case of individual shareholders holding shares in demat mode.

Step 2 : Access to Kfintech e-Voting system in case of shareholders holding shares in physical and non-individual shareholders in demat mode.

Step 3 : Access to join virtual meetings(e-AGM) of the Company on KFin system to participate in e-AGM and vote at the AGM.

Details on Step 1 are mentioned below:

Login method for remote e-Voting for Individual shareholders holding securities in demat mode:

Type of shareholders	Login Method
Individual Shareholders holding securities in demat mode with NSDL	<ol style="list-style-type: none"> User already registered for IDeAS facility may follow the following procedure: <ol style="list-style-type: none"> Visit URL: https://eservices.nsdl.com Click on the "Beneficial Owner" icon under "Login" under 'IDeAS' section. On the new page, enter User ID and Password. Post successful authentication, click on "Access to e-Voting" Click on company name or e-Voting service provider and you will be re-directed to e-Voting service provider website for casting the vote during the remote e-Voting period. Click on "Active E-voting Cycles" option under E-voting. You will see Company Name: "Aurobindo Pharma Limited" on the next screen. Click on the e-Voting link available against Aurobindo Pharma Ltd. or select e-Voting service provider "KFintech" and you will be re-directed to the e-Voting page of KFintech to cast your vote without any further authentication. User not registered for IDeAS e-Services may follow the following procedure: <ol style="list-style-type: none"> To register click on link: https://eservices.nsdl.com Select "Register Online for IDeAS" or click at https://eservices.nsdl.com/SecureWeb/IdeasDirectReg.jsp Proceed to complete registration using your DP ID, Client ID, Mobile Number etc. After successful registration, please follow steps given under point 1 above, to cast your vote. Alternatively the users may directly access the e-Voting website of NSDL <ol style="list-style-type: none"> Open URL: https://www.evoting.nsdl.com/ Click on the icon "Login" which is available under 'Shareholder/Member' section. A new screen will open. You will have to enter your User ID (i.e. your sixteen digit demat account number held with NSDL), Password/OTP and a Verification Code as shown on the screen. Post successful authentication, you will be requested to select the name of the Company and the e-Voting Service Provider name, i.e. KFintech. On successful selection, you will be redirected to KFintech e-Voting page for casting your vote during the remote e-Voting period.
Individual Shareholders holding securities in demat mode with CDSL	<ol style="list-style-type: none"> Existing user who have opted for Easi/Easiest may follow the following procedure: <ol style="list-style-type: none"> Visit URL: https://web.cdslindia.com/myeasi/home/login or URL: www.cdslindia.com Click on New System Myeasi Login with your registered user id and password. The user will see the e-Voting Menu. The Menu will have links of ESP i.e. KFintech e-Voting portal. You will see Company Name: "Aurobindo Pharma Limited" on the next screen. Click on the e-Voting link available against Aurobindo Pharma Ltd. or select e-Voting service provider "KFintech" and you will be re-directed to the e-Voting page of KFintech to cast your vote without any further authentication. Click on e-Voting service provider name to cast your vote. User not registered for Easi/Easiest may follow the following procedure: <ol style="list-style-type: none"> Option to register is available at https://web.cdslindia.com/myeasi/Registration/EasiRegistration Proceed to complete registration using your DP ID-ClientID (BO ID), etc. After successful registration, please follow steps given under point 1 above to cast your vote. Alternatively, by directly accessing the e-Voting website of CDSL <ol style="list-style-type: none"> Visit URL: www.cdslindia.com Provide your Demat Account Number and PAN No. System will authenticate user by sending OTP on registered Mobile & Email as recorded in the Demat Account. After successful authentication, you will enter the e-voting module of CDSL. Click on the e-Voting link available against Aurobindo Pharma Ltd. or select e-Voting service provider "KFintech" and you will be re-directed to the e-Voting page of KFintech to cast your vote without any further authentication.
Individual Shareholders (holding shares in demat mode) login through their demat accounts/ Website of Depository Participant	<ol style="list-style-type: none"> You can also login using the login credentials of your demat account through your DP registered with NSDL /CDSL for e-Voting facility. Once logged-in, you will be able to see e-Voting option. Once you click on e-Voting option, you will be redirected to NSDL / CDSL Depository site after successful authentication, wherein you can see e-Voting feature. Click on options available against Aurobindo Pharma Ltd. or e-Voting service provider – KFintech and you will be redirected to e-Voting page of KFintech to cast your vote during the remote e-Voting period without any further authentication.

Notice Contd.

Important note: Members who are unable to retrieve User ID/Password are advised to use Forgot user ID and Forgot Password option available at respective websites.

Helpdesk for Individual Shareholders holding securities in demat mode for any technical issues related to login through Depository i.e. NSDL and CDSL:

Login type	Helpdesk details
Securities held with NSDL	Please contact NSDL helpdesk by sending a request at evoting@nsdl.co.in or call at toll free no.: 1800 1020 990 and 1800 22 44 30
Securities held with CDSL	Please contact CDSL helpdesk by sending a request at helpdesk.evoting@cdslindia.com or contact at 022 - 23058738 or 022 -23058542-43

Details on Step 2 are mentioned below:

Login method for e-Voting for shareholders other than Individual shareholders holding securities in demat mode and shareholders holding securities in physical mode.

- (A) Members whose email IDs are registered with the Company/Depository Participants (s), will receive an email from Kfintech which will include details of E-Voting Event Number (EVEN), USER ID and password. They will have to follow the following process:
 - i. Launch internet browser by typing the URL: <https://evoting.kfintech.com/>
 - ii. Enter the login credentials (i.e. User ID and password). In case of physical folio, User ID will be EVEN (E-Voting Event Number) xxxx, followed by folio number. In case of Demat account, User ID will be your DP ID and Client ID. However, if you are already registered with Kfintech for e-voting, you can use your existing User ID and password for casting the vote. If required, please visit <https://evoting.kfintech.com> or contact toll-free numbers 1800 309 4001 (from 9:00 a.m. to 6:00 p.m. on all working days) for assistance on your existing password.
 - iii. After entering these details appropriately, click on "LOGIN".
 - iv. You will now reach password change Menu wherein you are required to mandatorily change your password. The new password shall comprise of minimum 8 characters with at least one upper case (A- Z), one lower case (a-z), one numeric value (0-9) and a special character (@, #, \$, etc.,). The system will prompt you to change your password and update your contact details like mobile number, email ID etc. on first login. You may also enter a secret question and answer of your choice to retrieve your password in case you forget it. It is strongly recommended that you do not share your password with any other person and that you take utmost care to keep your password confidential.
 - v. You need to login again with the new credentials.
 - vi. On successful login, the system will prompt you to select the "EVEN" i.e. 'Aurobindo Pharma Ltd. – AGM' and click on "Submit"
 - vii. On the voting page, enter the number of shares (which represents the number of votes) as on the Cut-off Date under "FOR/AGAINST" or alternatively, you may partially enter any number in "FOR" and partially "AGAINST" but the total number in "FOR/ AGAINST" taken together shall not exceed your total shareholding as mentioned herein above. You may also choose the option ABSTAIN. If the Member does not indicate either "FOR" or "AGAINST" it will be treated as "ABSTAIN" and the shares held will not be counted under either head.
 - viii. Members holding multiple folios/demat accounts shall choose the voting process separately for each folio/ demat account.
 - ix. Voting has to be done for each item of the notice separately. In case you do not desire to cast your vote on any specific item, it will be treated as abstained.
 - x. You may then cast your vote by selecting an appropriate option and click on "SUBMIT".
 - xi. A confirmation box will be displayed. Click "OK" to confirm else "CANCEL" to modify. Once you have voted on the resolution (s), you will not be allowed to modify your vote. During the voting period, Members can login any number of times till they have voted on the Resolution(s).
 - xii. Corporate/Institutional Members (i.e. other than Individuals, HUF, NRI etc.) are also required to send scanned certified true copy (PDF Format) of the Board Resolution/Authority Letter etc., authorising its representative to attend the AGM through VC / OAVM on its behalf and to cast its vote through remote e-voting, together with attested specimen signature(s) of the duly authorised representative(s), to the Scrutiniser at email id anderam@rediffmail.com with a copy marked to evoting@kfintech.com. The

scanned image of the above-mentioned documents should be in the naming format “Corporate Name_ EVEN No.”

(B) Members whose email IDs are not registered with the Company/Depository Participants(s), and consequently the Annual Report, Notice of AGM and e-voting instructions cannot be serviced, will have to follow the following process:

- i. Members who have not registered their email address and in consequence the Annual Report, Notice of AGM and e-voting instructions cannot be serviced, may temporarily get their email address and mobile number provided with KFinTech, by accessing the link: <https://ris.kfintech.com/clientservices/mobilereg/mobileemailreg.aspx>. Members are requested to follow the process as guided to capture the email address and mobile number for sending the soft copy of the notice and e-voting instructions along with the User ID and Password. In case of any queries, member may write to einward.ris@kfintech.com.
- ii. Alternatively, member may send an e-mail request at the email id einward.ris@kfintech.com along with scanned copy of the signed copy of the request letter providing the email address, mobile number, self-attested PAN copy and Client Master copy in case of electronic folio and copy of share certificate in case of physical folio for sending the Annual report, Notice of AGM and the e-voting instructions.
- iii. After receiving the e-voting instructions, please follow all steps above to cast your vote by electronic means.

Details on Step 3 are mentioned below:

Instructions for all the shareholders, including Individual, other than Individual and Physical, for attending the AGM of the Company through VC / OAVM and e-Voting during the meeting.

- i. Members will be provided with a facility to attend the AGM through VC / OAVM platform provided by KFinTech. Members may access the same at <https://emeetings.kfintech.com/> by using the e-voting login credentials provided in the email received from the Company/ KFinTech. After logging in, click on the Video Conference tab and select the EVEN of the Company. Click on the video symbol and accept the meeting etiquettes to join the meeting. Please note that the members who do not have the User ID and Password for e-Voting or have forgotten the User ID and Password may retrieve the same by following the remote e-Voting instructions mentioned above.

- ii. Facility for joining AGM through VC / OAVM shall open at least 15 minutes before the commencement of the Meeting.
- iii. Members are encouraged to join the Meeting through Laptops/ Desktops with Google Chrome (preferred browser), Safari, Internet Explorer, Microsoft Edge, Mozilla Firefox 22.
- iv. Members will be required to grant access to the webcam to enable VC / OAVM. Further, Members connecting from Mobile Devices or Tablets or through Laptop connecting via Mobile Hotspot may experience Audio/Video loss due to fluctuation in their respective network. It is therefore recommended to use Stable Wi-Fi or LAN Connection to mitigate any kind of aforesaid glitches.
- v. As the AGM is being conducted through VC / OAVM, for the smooth conduct of proceedings of the AGM, Members are encouraged to express their views/send their queries in advance mentioning their name, demat account number/ folio number, email id, mobile number at ig@aurobindo.com. Questions /queries received by the Company till July 30, 2022 shall only be considered and responded during the AGM.
- vi. The Members who have not cast their vote through remote e-voting shall be eligible to cast their vote through e-voting system available during the AGM. E-voting during the AGM is integrated with the VC / OAVM platform. The Members may click on the voting icon displayed on the screen to cast their votes.
- vii. A Member can opt for only single mode of voting i.e. through Remote e-voting or voting at the AGM. If a Member casts votes by both modes, then voting done through Remote e-voting shall prevail and vote at the AGM shall be treated as invalid.
- viii. Facility of joining the AGM through VC / OAVM shall be available for at least 2,000 members on first come first served basis.
- ix. Institutional Members are encouraged to attend and vote at the AGM through VC / OAVM.

OTHER INSTRUCTIONS

- I. **Speaker Registration:** The Members who wish to speak during the AGM may register themselves as speakers for the AGM to express their views. They can visit <https://emeetings.kfintech.com> and login through the user id and password provided in the mail received from KFinTech. On successful login, select ‘Speaker Registration’ which will be opened from Friday, July 29, 2022, 9.00 a.m. IST to Saturday, July 30, 2022, 5.00 p.m. IST. Members shall

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be provided a 'queue number' before the meeting. The Company reserves the right to restrict the speakers at the AGM to only those Members who have registered themselves, depending on the availability of time for the AGM.

- II. **Post your Question:** The Members who wish to post their questions prior to the meeting can do the same by visiting <https://emeetings.kfintech.com>. Please login through the user id and password provided in the email received from KFintech. On successful login, select 'Post Your Question' option which will be opened from July 29, 2022 to July 30, 2022.
- III. In case of any query and/or grievance, in respect of voting by electronic means, Members may refer to the Help & Frequently Asked Questions (FAQs) and E-voting user manual available at the download section of <https://evoting.kfintech.com> (KFintech Website) or contact Mrs. C. Shobha Anand, Deputy Vice President, at evoting@kfintech.com or call KFintech's toll free No. 1-800-309-4001 for any further clarifications.
- IV. The Members whose names appear in the Register of Members/list of Beneficial Owners as on July 26, 2022, being the cut-off date, are entitled to vote on the Resolutions set forth in this Notice. A person who is not a Member as on the cut-off date should treat this Notice for information purposes only. Once the vote on a resolution(s) is cast by the Member, the Member shall not be allowed to change it subsequently.
- V. In case a person has become a Member of the Company after dispatch of AGM Notice but on or before the cut-off date for E-voting, he/she may obtain the User ID and Password in the manner as mentioned below:
 - i. If the mobile number of the member is registered against Folio No./ DP ID Client ID, the member may send SMS: MYEPWD <space> E-Voting Event Number+Folio No. or DP ID Client ID to 9212993399
 1. Example for NSDL:
 2. MYEPWD <SPACE> IN12345612345678
 3. Example for CDSL:
 4. MYEPWD <SPACE> 1402345612345678
 5. Example for Physical:
 6. MYEPWD <SPACE> XXXX1234567890
 - ii. If e-mail address or mobile number of the member is registered against Folio No./DP ID Client ID, then on the home page of <https://evoting.kfintech.com/>, the member may click "Forgot Password" and enter Folio No. or DP ID Client ID and PAN to generate a password.
 - iii. Members who may require any technical assistance or support before or during the AGM are requested to contact KFintech at toll free number 1-800-309-4001 or write to them at evoting@kfintech.com.
- VI. The results of the electronic voting shall be declared to the Stock Exchanges after the AGM. Mr. A. Mohan Rami Reddy, Practicing Company Secretary, bearing C.P. Number 16660 has been appointed as the Scrutiniser to scrutinise the e-voting process. The Scrutiniser will, after the conclusion of voting at the Meeting, scrutinise the votes cast at the Meeting (Insta Poll) and votes cast through remote e-voting, make a consolidated Scrutiniser's Report and submit the same to the Chairman. The result of e-voting will be declared within two working days of the conclusion of the Meeting and the same, along with the consolidated Scrutiniser's Report, will be placed on the website of the Company: www.aurobindo.com and on the website of KFintech at: <https://evoting.kfintech.com>. The result will simultaneously be communicated to the Stock Exchanges.

Subject to receipt of requisite number of votes, the Resolutions proposed in the Notice shall be deemed to be passed on the date of the Meeting, i.e. August 2, 2022.

Request for registration & updation of Bank details for payment of dividends:

For receipt of dividend, Members who are holding shares in physical form are requested to register/update their bank details with the Company or Company's RTA's KFintech at einward.ris@kfintech.com or by emailing at ig@aurobindo.com by submitting a scanned copy of signed request letter containing member's name, folio number, bank name & address, bank account number, IFSC, MICR details along with a self-attested PAN card, self-attested scanned copy of Aadhaar Card/ Passport/ Driving Licence/ Election Identity Card and cancelled cheque and those members holding shares in dematerialised form are requested to register/update their bank details with their depository participants with whom they maintain their demat accounts by submitting the requisite documents.

EXPLANATORY STATEMENT PURSUANT TO SECTION 102(1) OF THE COMPANIES ACT, 2013

Item No. 6 – Appointment of Deloitte Haskins & Sells, Chartered Accountants, (Firm Registration No. 008072S) as statutory auditors of the Company.

At the 30th Annual General Meeting of the Company held on August 31, 2017, the Members approved the appointment of B S R & Associates LLP, Chartered Accountants, (Firm Registration No. 116231W/W-100024) as Statutory Auditors of the Company to hold office for a period of five years from the conclusion of that AGM till the conclusion of the 35th Annual General Meeting. The term of B S R & Associates LLP will be expiring at the conclusion of the ensuing 35th Annual General Meeting of the Company.

After evaluating and considering various factors such as industry experience, competency of the audit team, efficiency in conduct of audit, independence, etc., and on completion of the term of B S R & Associates LLP, the Board of Directors of the Company has, based on the recommendation of the Audit Committee, at its meeting held on June 17, 2022, proposed the appointment of Deloitte Haskins & Sells, Chartered Accountants, (Firm's Registration No. 008072S), as the Statutory Auditors of the Company, for a term of five consecutive years from the conclusion of 35th Annual General Meeting till the conclusion of 40th Annual General Meeting of the Company, at a remuneration as may be mutually agreed between the Board of Directors and the Statutory Auditors.

Deloitte Haskins & Sells, have consented to their appointment as Statutory Auditors and have confirmed that if appointed, their appointment will be in accordance with Section 139 read with Section 141 of the Act.

Deloitte is one of the world's largest professional services firms. Deloitte India is a leading professional services firm of the country and has the scale and capacity, to serve across locations. Deloitte India has a strong Audit & Assurance (A&A) practice, with over 2,700 professionals across offices in 12 cities. DHS provides professional services to some of the largest and most reputed business houses across various industries and sectors. DHS with its pan-India presence helps meet the local needs on a real time basis using its offices closest to where the Company is based, to ensure that the efforts are well coordinated with maximum efficiency.

Item No. 7 – Reappointment of Mr. P. Sarath Chandra Reddy (DIN: 01628013) as a Whole-time Director

The Members of the Company at their 32nd Annual General Meeting held on August 29, 2019 reappointed Mr. P. Sarath Chandra Reddy as a Whole-time Director of the Company for a period of 3 years with effect from June 1, 2019 and accordingly, his tenure expired on May 31, 2022. The Board of Directors of the Company at its meeting held on May 30, 2022 based

on the recommendation of Nomination and Remuneration/ Compensation Committee, re-appointed Mr. P. Sarath Chandra Reddy as a Whole-time Director of the Company with effect from June 1, 2022 for a period of three years, subject to the approval of the Members at the ensuing Annual General Meeting. The terms of appointment of Mr. P. Sarath Chandra Reddy and remuneration payable to him are as set out in Item 7 of the Notice. Mr. P. Sarath Chandra Reddy joined the Board of the Company on September 27, 2007 as a Non-executive Director and has been there as Whole-time Director of the Company from June 1, 2016. He belongs to the promoter group of the Company.

The details of Mr. P. Sarath Chandra Reddy as required under the provisions of Regulation 36(3) of the SEBI Listing Regulations and other applicable provisions are provided in Annexure - A to this Notice.

No Director, Key Managerial Personnel or their relatives except Mr. P. Sarath Chandra Reddy to whom the resolution relates and his relative Mr. P. V. Ramprasad Reddy, Director is interested or concerned in the Resolution.

The Board of Directors recommends the Ordinary Resolution set forth at Item No. 7 of the Notice for approval of the Members of the Company.

Item No. 8 – Re-appointment of Mr. P. V. Ramprasad Reddy (DIN: 01284132), Director of the Company, as Executive Chairman of Aurobindo Pharma USA Inc., a Wholly-Owned Subsidiary of the Company

The appointment of Mr. P. V. Ramprasad Reddy, Director of the Company as Managing Director designated as Executive Chairman of Aurobindo Pharma USA, Inc., a wholly-owned subsidiary of the Company, was approved by the members of the Company at their Annual General Meeting held on August 31, 2017 with effect from December 1, 2017 for a period of five years. The present term of Mr. P. V. Ramprasad Reddy as Managing Director designated as Executive Chairman of Aurobindo Pharma USA, Inc. expires on November 30, 2022. It is proposed to re-appoint Mr. P. V. Ramprasad Reddy as Executive Chairman of Aurobindo Pharma USA, Inc. for a further term of five years with effect from December 1, 2022. Mr. P. V. Ramprasad Reddy, aged 64 years, is a postgraduate in Commerce. He is one of the promoters of Aurobindo Pharma Limited and a Director since inception of the Company and played an instrumental role in the growth of the Company. Company appointed Mr. P. V. Ramprasad Reddy as Executive Chairman of Aurobindo Pharma USA Inc., on December 1, 2012 and has been continuing since then. Prior to promoting Aurobindo Pharma in 1986, he held management positions in various pharmaceutical companies. Mr. P. V. Ramprasad Reddy is a director of Penaka Pharma (India) Private Limited and RPR Sons Advisors Private Limited. He oversees the strategic

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planning and business transformation of the Company. He holds 18,000,000 equity shares of ₹1 each in the Company. During the financial year 2021-22, he has attended all 9 meetings of the Board of Directors of the Company. He is a member of Project Finance Committee of the Company.

Information required to be disclosed pursuant to Rule 15 of the Companies (Meetings of the Boards and its Powers) Rules, 2014:

a	Name of the related party	Mr. P. V. Ramprasad Reddy
b	Name of the Director or Key Managerial Personnel who is related	Mr. P. Sarath Chandra Reddy, Whole-time Director
c	Nature of relationship	Mr. P. Sarath Chandra Reddy is son of Mr. P. V. Ramprasad Reddy
d	Nature, material terms, monetary value of the contract or arrangement:	
	Nature of the arrangement	Mr. P. V. Ramprasad Reddy is proposed to be appointed as Executive Chairman in Aurobindo Pharma USA Inc, a wholly-owned subsidiary.
	Material terms	The appointment, if approved by Members, shall be for a period of five years with effect from December 1, 2022.
	Monetary terms	The aggregate amount of remuneration (inclusive of salary, perquisites, allowances, incentives, bonuses, retirement benefits, insurance, other facilities etc.) shall not exceed USD 400,000 (US Dollar four hundred thousand only) per annum or equivalent amount in any other currency with an authority to the Board of Directors of Aurobindo Pharma USA, Inc. to give annual or other increments from time to time over and above the aforesaid remuneration not exceeding 5% of the immediately previous drawn salary and he will also be entitled to reimbursement of medical expenses for self and family, use of Company's car and telephone at residence and encashment of unavailed leave and other benefits as per the rules of Aurobindo Pharma USA, Inc

Any other information relevant or important for the members to take a decision on the proposed resolution	He is one of the promoters of the Company and a director since inception. He leads strategic planning and is instrumental in the growth of the Company.
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No Director, Key Managerial Personnel or their relatives except Mr. P. V. Ramprasad Reddy to whom the resolution relates and his relative Mr. P. Sarath Chandra Reddy, Director is interested or concerned in the Resolution.

The Board of Directors recommends the Ordinary Resolution set forth at Item No. 8 of the Notice for approval of the Members of the Company.

Item No. 9 - Ratification of Remuneration to Cost Auditors for FY 2022-23

The Board, on the recommendation of the Audit Committee, has approved on May 30, 2022, the appointment of M/s. EVS & Associates, Cost Accountants, Hyderabad, at a remuneration of ₹ 650,000/- (Rupees six hundred fifty thousand only) excluding applicable taxes to conduct the audit of the Company's cost records for the financial year 2022-23.

In accordance with the provisions of Section 148 (3) of the Companies Act, 2013 read with Rule 14 of Companies (Audit & Auditor Rules), 2014, the remuneration payable to the Cost Auditor is required to be ratified by the members of the Company. Accordingly, consent of the members is sought for passing an Ordinary Resolution as set out at Item No.9 of the Notice.

No Director, Key Managerial Personnel or their relatives is in any way concerned or interested in the resolution.

The Board of Directors recommends the Ordinary Resolution set forth at Item No. 9 of the Notice for approval of the Members of the Company.

By Order of the Board

B. Adi Reddy

Place: Hyderabad
Date: June 17, 2022

Company Secretary
Membership No. ACS 13709

Registered Office:

Plot No.2, Maithrivi, Ameerpet,
Hyderabad - 500038 Telangana, India.
Email: info@aurobindo.com
Website: www.aurobindo.com

Details of the Directors proposed to be appointed/re-appointed at the AGM scheduled to be held on August 2, 2022 as required under Regulation 36(3) of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 and Secretarial Standard on General Meetings issued by the Institute of Company Secretaries of India are as given below:

Profile of Mr.K. Nithyananda Reddy

Mr. K. Nithyananda Reddy (DIN:01284195) is Vice Chairman & Managing Director and a promoter of the Company. He holds a Masters Degree in Science and has been associated with the Company from the initial days. He is well versed with the manufacturing technology and supervises the overall affairs of the Company.

Age	64
Qualification	Postgraduate in Science
Experience (including expertise in specific functional area)/ Brief Resume	He has been associated with the Company from the initial days as a promoter, and is well versed with manufacturing technologies, systems, processes and controls.
Terms and Conditions of Appointment/ Reappointment	As per the resolution at Item No. 4 of the Notice convening Annual General Meeting, read with explanatory statement thereto, Mr. K. Nithyananda Reddy is seeking reappointment as director who retires by rotation.
Remuneration last drawn (including sitting fees, if any)	₹27.20 million
Remuneration proposed to be paid	The proposal is for re-appointment as a director on retirement by rotation. His remuneration is revised from ₹20.0 million to ₹32.0 million and other perquisites during 2021-22.
Date of first appointment on the Board	December 26, 1986
Shareholding in the Company as on March 31, 2022	25,359,572 equity shares
Relationship with other Directors/Key Managerial Personnel	Not related to any Director/Key Managerial Personnel
Number of meetings of the Board attended during the year	9
Directorships of other Boards as on March 31, 2022	APL Healthcare Limited Pattancheru Enverotech Ltd. Raidurgam Developers Limited Aurobindo Pharma Foundation
Board Membership of other listed companies and the membership of Committees of the board as on March 31, 2022	NIL
Directorships of other Listed Entities from which he resigned in the past three years	NIL
Membership/Chairmanship of Committees of other Boards as on March 31, 2022	NIL

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Profile of Mr. M. Madan Mohan Reddy

Mr. M. Madan Mohan Reddy (DIN: 01284266), Whole-time Director of the Company has a Masters Degree in Science (Organic Chemistry) and has held top managerial positions in leading pharmaceutical companies. He commands over three decades of valuable experience in the pharmaceutical industry. He looks after formulation manufacturing of the Company.

Age	62
Qualification	Postgraduate in Science
Experience (including expertise in specific functional area)/ Brief Resume	He held top managerial positions in leading pharmaceutical companies. He has been associated with the Company since 2006. He commands more than 30 years of experience in the pharmaceutical industry.
Terms and Conditions of Appointment/Reappointment	As per the resolution at Item No. 5 of the Notice convening Annual General Meeting, read with explanatory statement thereto, Mr. M. Madan Mohan Reddy seeking reappointment as director who retires by rotation.
Remuneration last drawn (including sitting fees, if any)	₹52.35 million
Remuneration proposed to be paid	The proposal is for re-appointment as a director on retirement by rotation. No change in his remuneration during 2021-22
Date of first appointment on the Board	September 18, 2006
Shareholding in the Company as on March 31, 2022	2,010 equity shares
Relationship with other Directors/Key Managerial Personnel	Not related to any Director/Key Managerial Personnel
Number of meetings of the Board attended during the year	9
Directorships of other Boards as on March 31, 2022	Crest Cellulose Private Limited Eugia Pharma Specialities Limited Pravesha Industries Private Limited Curateq Biologics Private Limited Auro Cure Private Limited Aurozest Private Limited Wytells Pharma Private Limited Auronext Pharma Private Limited Auro Vaccines Private Limited
Board Membership of other listed companies and the membership of Committees of the board as on March 31, 2022	Nil
Directorships of other Listed Entities from which he resigned in the past three years	Nil
Membership/Chairmanship of Committees of other Boards as on March 31, 2022	Chairman of CSR committee of Auronext Pharma Private Limited.

Profile of Mr. P Sarath Chandra Reddy

Mr. P. Sarath Chandra Reddy (DIN: 01628013) is a graduate in Business Administration. He is a second generation entrepreneur experienced in general management and has expertise in project executions, IT, procurement and other aspects of the business.

Age	37
Qualification	Graduate in Business Administration
Experience (including expertise in specific functional area)/ Brief Resume	He is a second-generation entrepreneur experienced in general management and has expertise in project executions, IT, procurement, etc.
Terms and Conditions of Appointment/ Reappointment	As per the resolution at Item No. 7 of the Notice convening Annual General Meeting on August 2, 2022 read with explanatory statement thereto Mr. P. Sarath Chandra Reddy is proposed to be re-appointed as Whole-time Director of the Company.
Remuneration last drawn (including sitting fees, if any)	₹14.61 million
Remuneration proposed to be paid	As per resolution at Item No. 7 of the Notice convening Annual General Meeting on August 2, 2022 read with explanatory statement thereto.
Date of first appointment on the Board	September 27, 2007
Shareholding in the Company as on March 31, 2022	Not holding any shares directly but a beneficial owner.
Relationship with other Directors/ Key Managerial Personnel	He is related to Mr. P. V. Ramprasad Reddy, Director of the Company.
Number of meetings of the Board attended during the year	7
Directorships of other Boards as on March 31, 2022	APL Healthcare Limited Auro Cure Private Limited Auro Pharma India Private Limited Shreas Industries Limited PVR Holdings Private Limited Auronext Pharma Private Limited Aurobindo Pharma Foundation
Board Membership of other listed companies and the membership of Committees of the board as on March 31, 2022	Nil
Directorships of other Listed Entities from which he resigned in the past three years	Nil
Membership/Chairmanship of Committees of other Boards as on March 31, 2022	Member of CSR committee of Auronext Pharma Private Limited.