



## **AUROBINDO PHARMA LIMITED**

### **Environment Health Safety & Sustainability Policy**

At Aurobindo, we strive to achieve excellence in practices that ensure Environmental Protection, Health, Safety and wellbeing of all stakeholders of the Company. These efforts are well supported by management commitment and augmented through corporate policies and standard operating procedures.

Today, we are progressively embracing the paradigm shift of Environmental Social Governance (ESG) practices in a holistic way to move beyond compliance requirements and to promote responsible manufacturing, diversity and inclusion, effective governance and to empower communities around us.

#### **We shall endeavor to:**

- ✓ Establish effective framework that enables robust governance, transparency and development of a conducive environment ensuring adherence to legal and statutory requirements, organization ethics and values
- ✓ Use natural resources responsibly to reduce carbon emissions, water consumption & waste generation
- ✓ Adopt innovative ways and processes to minimize adverse impact, reduce risks, enhance reusing and recycling of wastes, prevent pollution, provide healthy and safe work environment
- ✓ Engage suppliers to identify tangible and intangible benefits and opportunities for enhancement of environmental and social performance
- ✓ Nurture diversity, inclusivity, continuous learning and enable conducive work environment for the employees
- ✓ Promote education, skill development, healthcare, nutrition, sanitation, gender equality, environmental sustainability and rural development through the CSR initiatives to continuously improve social, environmental and economic aspects of the society
- ✓ Foster collaboration and association by engaging with our value chain partners to enhance quality and efficiency of operations and products
- ✓ Strengthen Environmental, Occupational Health and Safety management system by using effective technologies, continuous R&D efforts and Process safety measures to build a conducive environment
- ✓ In the 'decade of actions' with defined goals and targets contributing to national and global agenda of UN Sustainable Development Goals (SDGs)

All Aurobindo Group units shall abide by this policy and enhance systems to build resilience amidst dynamic externalities.

This policy shall be reviewed periodically for its suitability and updated as necessary.

**Date**

24-01-2022

**K. Nithyananda Reddy**

Vice Chairman&Managing Director