

## AUROBINDO PHARMA LIMITED

### DETAILS OF STOCK OPTIONS PURSUANT TO SECURITIES AND EXCHANGE BOARD OF INDIA (SHARE BASED EMPLOYEE BENEFITS) REGULATIONS, 2014

**1. Disclosures in terms of Guidance note on accounting for employee share-based payments issued by ICAI:**

Disclosed in the Notes to financial statements - Refer to Note 31 (Share Based Payments) of Standalone Financials Statements 2019-20, page Nos. 188 and 189 of the Annual Report 2019-20.

**2. Material Changes in the Scheme:**

Nil

**3. Diluted EPS**

Diluted EPS : Rs.31.96  
Adjusted Diluted EPS : Rs.31.96

**4. Details related to Employee Stock Option Scheme:**

DESCRIPTION	Particulars
(i) A description of each ESOS that existed at any time during the year, including the general terms and conditions of each ESOS, including -	Employee Stock Option Plan 'ESOP-2006'
a. Date of Shareholders approval	18.09.2006
b. Total Number of options approved under ESOS	71,29,515*
c. Vesting requirements	Completion of continuous service, except in case of disability, death and retirement: After one year 10% After two years 15% After three years 25% After four years 50%
d. Exercise Price or pricing formulae	
December 16, 2011	Rs. 45.80*
January 09, 2013	Rs. 100.35*
January 28, 2013	Rs. 93.70*
August 9, 2013	Rs. 80.65*
e. Maximum term of Options granted	6 years
f. Source of shares	Primary
g. Variation in terms of Option	Not Applicable
(ii) Method used to account for ESOS-	Fair Value
(iii) The difference between the employee compensation cost so computed and the employee compensation cost that shall have been recognized if it had used the fair value of the options.	Not applicable as accounting is done on fair value method

The impact of this difference on profits and on EPS of the company shall also be disclosed	PAT		Rs. 18,727.4 Million
	Less: Additional cost Based on Fair Value		Nil
	Adjusted PAT		Rs. 18,727.4 Million
	Adjusted EPS		Rs.31.96
(iv) Option movement during the year-			
<b>Particulars</b>		<b>Details</b>	
Number of options outstanding at the beginning of the period		23,000	
Number of options granted during the year		Nil	
Number of options forfeited / lapsed during the year		Nil	
Number of options vested during the year		Nil	
Number of options exercised during the year		23,000	
Number of shares arising as a result of exercise of options		23,000	
Money realized by exercise of options (INR), if scheme is implemented directly by the company		18,54,950	
Loan repaid by the Trust during the year from exercise price received		Not Applicable	
Number of options outstanding at the end of the year		Nil	
Number of options exercisable at the end of the year		Nil	
(v) Weighted Average Exercise Price (Rs.) (on outstanding options)		N.A	
Weighted Average Fair Value (Rs.) (on outstanding options)		N.A	
(vi) Employee wise details (name of employee, designation, number of options granted during the year, exercise price) of options granted to			
(a) Senior managerial Personnel/Key Managerial Personnel			
<b>Name of employee</b>	<b>Designation</b>	<b>No. of options granted during the year</b>	<b>Exercise Price</b>
Nil	Nil	Nil	Nil
(b) any other employee who receives a grant in any one year of option amounting to 5% or more of option granted during that year			
<b>Name of employee</b>	<b>Designation</b>	<b>No. of options granted during the year</b>	<b>Exercise Price</b>
Nil	Nil	Nil	Nil
(c) Identified employees who were granted option, during any one year, equal to or exceeding 1% of the issued capital (excluding outstanding warrants and conversions) of the company at the time of grant.			
<b>Name of employee</b>	<b>Designation</b>	<b>No. of options granted during the year</b>	<b>Exercise Price</b>
Nil	Nil	Nil	Nil

(vii) A description of the method and significant assumptions used during the year to estimate the fair value of options including the following information.	
(a) the weighted-average values of share price, exercise price, expected volatility, expected option life, expected dividends, the risk-free interest rate and any other inputs to the model;	
Weighted Average Values of share price	Rs.80.65*
Exercise Price	
December 16, 2011	Rs. 45.80*
January 09, 2013	Rs.100.35*
January 28, 2013	Rs. 93.70*
August 28, 2013	Rs. 80.65*
Expected Volatility	NA
Expected Option Life	
Risk -free interest rate (%)	
Expected Dividend yield	
(b) the method used and the assumptions made to incorporate the effects of expected early exercise;	NA
(c) how expected volatility was determined, including an explanation of the extent to which expected volatility was based on historical volatility; and	NA
(d) whether and how any other features of the option grant were incorporated into the measurement of fair value, such as a market condition	NA
(viii) Disclosures in respect of grants made in three years prior to IPO under each ESOS.	NA

\* The total number of options and exercise price adjusted on account of 1:1 bonus issue of equity shares during the year 2015-16.

\* The exercise price for all the options is equal to market price.

For and on behalf of the Board

Place: Hyderabad  
Date : 3 June 2020

K. RAGUNATHAN  
Chairman